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I am delighted to announce the appointment of Ben Parry to the position of Managing Director of the Pangaea Group effective January 1, 2021. In this leadership role, Ben will have oversight of all aspects of Pangaea and lead our organization into our next 25 years, offering value added knowledge, insights, and strategy to our clients. Ben's vision and passion is to help clients and the Pangaea team succeed, which is in complete alignment to Pangaea's vision of enabling people's passions, purpose, and potential to positively impact a wider patient focussed agenda. We are all excited about the value Pangaea will deliver to our client relationships under Ben's leadership.

Moving to Chairman of the Corporation, I will engage in a new role responsible for Special Projects and Partnerships, with a focus on the governance and strategic objectives of Pangaea as I continue to support Ben as he leads our team.

Please join me in congratulating Ben on his new role and please don't hesitate to contact me if you have any questions.

Joe Knott

Chairman, Pangaea Group



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About Ben Parry - Managing Director, The Pangaea Group

Ben Parry is a graduate of Queens University with a BSc in Engineering. He joined Pangaea in 2014 after more than a decade of collaboration with executive teams in shaping and implementing strategy. Ben brings a diversity of cross-functional and industry level experience to organizations having worked with pharmaceuticals, medical devices, over-the-counter and natural health products both at a strategic and tactical level. He has assisted numerous healthcare organizations to successfully establish and innovate in Canada through his hands-on approach mentoring and guiding teams towards achieving results.

Ben understands the balance of strategy, technology, economics and policy that is required to navigate and innovate in the healthcare system today and sees the potential of those he works with for which he works diligently and with purpose to help progress their vision and contribute to the well being and health of all Canadians.

About Pangaea

- www.pangaea-consultants.com
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Pangaea is a boutique Canadian consulting company that uses deep industry experience and expertise, genuine curiosity, and seamless collaboration to solve business challenges unique to Canadian pharmaceutical and biotech businesses and their partners. As an enabler of people's passions, purpose and potential, we are a team of senior Canadian pharmaceutical industry experts dedicated to supporting our clients to positively impact the Canadian healthcare system for the well being and health of Canadians. We partner with you to understand your business inside-out and mine the depth and breadth of Canadian industry knowledge, network, and relationships that only a lifetime of experience and expertise can provide. The result? A level of insight, clarity, and opportunity that is truly unique and innovative in the Canadian landscape.